

National Confederation of Human Rights Organisations –NCHRO

Bye Laws

1) Name

The name of this association shall be National Confederation of Human Rights Organisations and the abbreviation of the same shall be NCHRO (hereinafter called the Confederation). The area of operation of the Confederation shall be the whole of India.

2) Purpose

NCHRO is an umbrella body established to uphold, to strengthen and to protect the rights of the exploited, the suppressed, the oppressed and the marginalized sections of the country like Dalits, Adivasis, Minorities, Backward Classes, women and children. It is an effort to bring individuals and organizations that work for human rights across the country under one roof. Normally the Confederation shall keep away from electoral politics.

3) Office

The office of the Confederation shall be at *N 44 Ground Floor, Hilal Homes, 2nd Stage, Abul Fazal Enclave, Jamia Nagar, New Delhi 110025*
. However, the Confederation shall have the right to shift the office to anywhere in India

and to open regional offices.

4) Aims and Objects

The Confederation seeks to function as a collective body of human, democratic and civil rights organizations/ non- governmental bodies in India as well as of the concerned individuals in order to achieve the following broad objectives through coordinated and collective activity.

4.1. To unite and act against all forms of violations perpetrated against the basic rights, whether natural or constitutional, of the traditionally oppressed, suppressed and exploited sections within the society, namely Dalits, Adivasis, minorities, Backward Classes, women and children.

4.2 .To collectively protest against all forms of state repression and violation of existing laws, as well as to protect the interests of all victims of such violations through set legal remedies guaranteed by the Constitution of India.

4.3. To create awareness of human rights and raise mass consciousness against human rights violations by undertaking public campaigns like bringing out regular information bulletins, setting- up documentation centres, publishing books, and organizing seminars, public meetings, symposia, debates, discussions, etc. at different places of the country and also through human rights watch groups established for the purpose.

4.4. To help all people who face hardship in and outside the country as victims of various forms of violation, and /or state neglect / apathy through legal remedies, and/or by putting pressure on state / central authorities to act for their protection and safety, as well as by seeking the help of like – minded human rights bodies functioning inside or outside the country.

5) Membership

5.1. Individual Membership

Any adult Indian citizen can become member of the Confederation provided he/she subscribes to aims and objects of the Confederation and is ready to work to achieve the said objects on payment of membership as prescribed by the Confederation from time to time.

5.2. Organizational Membership

Any organization or institution subscribing to the aims and objects of the Confederation can become member of the Confederation.

6) Votes

Individual member of the Confederation shall have one vote while organizational members shall have up to five votes depending up on the strength of their membership and the same shall be fixed by the General Assembly.

7) Structure

The Confederation shall have two constituent bodies i. e the General Assembly and the Executive Committee.

8) General Assembly

8.1 The General Assembly is made up of all members of the Confederation and is vested with all powers to elect and dismiss the Executive Committee, frame policy guidelines for the Confederation and to act as final arbiter in all matters of dispute and disagreement.

8.2 It shall have the power to delete, amend and modify all the articles of the byelaws of the Confederation without undermining the spirit of its aims and objects. The General Assembly shall meet once a year to review its activities, check income and expenditure and formulate programmes and policies.

9) Executive Committee

9.1 The Confederation shall have an Executive Committee made up of the members who are elected by the General Assembly and the nominated members. The members of the Executive Committee shall not be less than 11 and more than 21.

9.2 The Executive Committee shall consist of One Chairperson, two Vice Chairpersons, one Secretary General, two Secretaries, one Treasurer, one representative from each group representing Dalits, Adivasis, minorities, Backward Classes, women, legal profession, media and expatriates.

9.3 The Executive Committee shall meet every six months or as and when necessary. The Executive Committee will control and guide overall functioning of the Confederation as the supreme decision making body. It will take- up all serious and important issues at state, national and international levels, deal with the governmental authorities, and initiate steps for judicial action. Apart from guiding and dealing with State/ District/Taluk Committees, the Executive Committee shall deal with like minded organizations inside or outside the country.

9.4 Executive Committee has the power to constitute sub committees for special purposes, to appoint and fire necessary staff as and when necessary, and to fix their remuneration.

9.5 Executive Committee has the power to acquire and dispose of movable and improvable properties subject to the concurrence of the General Assembly.

9.6 Executive Committee has the power to expel any member who acts against the interests of the Confederation.

10) Funds

10.1 The funds of the Confederation are drawn from subscriptions from the individual and organization members and donations from the public. However, the Confederation shall not accept any financial help from Government or political parties, domestic or foreign. The Confederation shall receive no funds with out issuing a printed and machine- numbered receipt.

10.2 The income of the Confederation shall be remitted, in any scheduled bank in the name of the Secretary General and Treasurer and the Secretary General shall keep accounts for such income.

11) Dismissal/ No Confidence Motion

11.1 Any member of this confederation shall be removed from membership by the Executive Committee with a simple majority of the existing members in case it is found that his activities are detrimental to the general welfare of the confederation. However, the expelled member can appeal to the General Assembly on his expulsion. Like wise, any office bearer of the Confederation shall be expelled in a meeting of the Executive Committee specially convened for the purpose, with a simple majority. Such meeting shall have 7-day notice. How ever the expelled member can appeal to the General Assembly on his expulsion.

11.2 No office bearer of the Confederation at national level shall be an active member of any political party.

12) The Quorum

The quorum for the General Assembly meeting shall be 51 % of the total members and of the Executive Committee two third of the total members. A postponed meeting shall have no quorum other than the number of members present provided that there shall be no change of agenda. Notice for a postponed meeting is 7 days.

13) Official Year/Term of office

The official and financial year of the Confederation shall be from 1 April to 31 March and the term of office of all committees shall be two years.

14) State, District & Taluk Committees

14.1 The Confederation may have State, District and Taluk Committees. Such committees shall have 1) a president and 2) two vice presidents 3) secretary 4) two joint secretaries and 5) a treasurer. The office bearers of the state committees shall be special invitees to the Executive Committee with voting rights. Likewise, the office bearers of the District Committees shall be special invitees to the state committees with voting rights.

14.2 The main functioning of the State, District/Taluk Committee is to keep a watch and vigil on the human right violations taking place in respective areas. The District and Taluk Committees must be prepared to rush to meet victims of such violations as soon as the incidents take place. They can take immediate action upon such incidents after informing the State Committee. The District/Taluk Committees must intimate serious and important incidents to the State Committee for taking up the issue to higher levels like State / central Governments, National Human Rights Commission, State Human Rights

Commission, Courts etc.

15) Nominated Members

The Executive Committee may nominate 5 individuals of repute to the Executive Committee if necessary to rectify under- representation.

16) Duties of the Office Bearers

16.1 The Chairperson

16.1.1 The Chairperson shall manage the affairs of the Confederation as directed by the Executive Committee. He will preside over the meetings of the Confederation including the meetings of the General Assembly.

16.1.2 The documents of the properties of the Confederation shall be in the name of the Chairperson. If the Secretary General fails to summon the meetings of the General Assembly and Executive Committee in time, the Chairperson shall summon emergent meeting of the Confederation or Executive Committee.

16.2 Vice Chairperson

He/she shall perform the duties of the Chairperson in his/her absence and assist the Chairperson in discharge of his/her duties.

16.3 Secretary General

16.3.1 The Secretary General shall execute the decisions of the Executive Committee.

16.3.2 He/she shall correspond on behalf of the Confederation, convene the meetings and maintain records of such meetings. He shall keep them in custody and make them available for inspection to any member on instruction from the Chairperson.

16.3.3 He shall attend to all matters of general administration according to the directions of the Executive Committee and keep true and proper records of Confederation.

16.3.4 He shall represent the Confederation in his official capacity in all legal proceedings for and against the Confederation with prior sanction of the Executive Committee.

16.3.5 He shall retain with him an amount not more than Rs.1000/-to meet day to day expenses. He shall place the audited accounts before the Executive Committee for ratification.

16.4 Secretaries

The secretaries shall the Secretaries shall assist the Secretary General in the discharge of normal duties. However, the Executive Committee may assign the charge of special

departments/groups to them as and when necessary in addition to their normal duties.

16.5 Treasurer

The Treasurer shall be the custodian of funds and books of accounts of the Confederation.

17) Miscellaneous

17.1 The accounts of each financial year shall be audited by an auditor appointed for the purpose by the Executive Committee. It shall adopt and pass audited accounts.

17.2 The General Assembly shall also meet if one third of the members make a written request to the Chairman.

17.3 The Confederation may have working groups representing a) Dalits b) Adivasis c) minorities d) women e) legal profession and f) media. The conveners of the groups shall be elected by the General Assembly and they shall be ex-officio members of the Executive Committee with full voting rights. Each working group will deal with respective issues coming under its purview and will report to the Executive Committee to take necessary action / steps, whenever and wherever necessary.

17.4 If any vacancy arises in the Executive Committee by death, incapacity resignation or disqualification, such vacancies shall be filled by nomination by the Executive Committee. The vacancy of the office bearers shall be filled within 2 months by election in special General Assembly convened for the purpose.

17.5 If the operation of this Confederation happens to be terminated, all the possessions of this Confederation excluding the debts and liabilities shall be transferred to any other association or associations with the same aims and objectives. The possessions of this

Confederation shall not be divided among the members of this Confederation under any circumstance.